



FSBEI HE "RYAZAN STATE
RADIO ENGINEERING UNIVERSITY"

Bachelor's training program

38.03.03 "Personnel Management"

Training program (profile)

"Personnel Management"



Training is conducted in accordance with the Federal State Educational Standard of Higher Education, approved by the Order No. 955 of the Ministry of Science and Higher Education of the Russian Federation dated August 12, 2020 (FSES 3++).

The program is aimed at training specialists in the field of personnel management of organizations of various forms of ownership and activities, capable of working in commercial enterprises and government agencies.

Program features:

Training according to the program is built in the form of a set of interconnected blocks, which makes it possible to prepare a personnel management specialist. The curriculum is designed in such a way that it ensures the transition from the received basic education to university training in the chosen professional direction. The transition from one discipline to another allows you to deeply study theoretical issues and gain practical skills in professional activities.

Blocks of disciplines:

- general education block,
- legal block,
- analytical block,
- management block,
- information block, including digital technologies,
- communication block, including the development of personal competencies.

You will learn to:

- manage the human capital of the organization,
- search, recruit and select personnel,
- assess the personal and professional competencies of an employee,
- develop employee adaptation programs,
- create effective motivation systems in the organization,
- create the corporate culture of the organization.

Place of employment:

- > personnel management services of enterprises and organizations, various organizational and legal forms and industry affiliation;
- > personnel management services of state and municipal authorities;
- > employment and social protection services for regions and cities population;
- > recruitment agencies;
- > organizations specializing in management and personnel consulting;
- > international organizations;
- > organizations specializing in HR audit.

Practical training of bachelors is carried out in organizations with which the department has stable and long-term partnerships:

- Ryazan Regional Duma;
- Ryazan Region Government and Sectoral Ministries;
- Ryazan City Administration;
- Ryazan City Duma;
- Administration of Ryazan region Municipalities;
- Joint Stock Company CB Citibank;
- Ryazan Branch of Sberbank No. 8606 of Sberbank of Russia;
- Joint Stock Company "Ryazan Oil Refining Company";
- OOO (LLC) "Relief-Center";
- Biopharmaceutical company "FORT" and others.

Opportunities for students during the training period:

- participation in scientific work and research, conferences and forums;
- participation in scholarship programs, competitions and awards;
- participation in youth and volunteer organizations of the region.

MODE OF STUDY
Intra-extramural
4,5 years

Qualification: Bachelor with major in 38.03.04 "Personnel Management"

Diploma type: State Standard Diploma of Higher Education

Graduate Chair: Department of State, Municipal and Corporate Management,
Head of Department - Doctor of Sciences in Economics,
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